Code of Procedures and Conduct Regulating, Monitoring and Reporting Trading by Designated Persons their Immediate Relatives and for Fair Disclosure

[Pursuant to Regulation 8(1) and 9(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended]

### INTRODUCTION:

This Code is framed in line with the requirements of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 ("SEBI PIT Regulations"). The Board of Directors of the Company at its Meeting held on September 05, 2023 approved this Code and the same shall come into force from the date of listing of the securities of the Company on Designated stock exchange.

### APPLICABILITY:

This Code shall be applicable to all Insiders (as defined herein) of the Company including designated persons and immediate relatives of designated persons as defined in this policy.

The SEBI Regulations prohibit an Insider from Trading in the securities of a company listed on any stock exchange when in possession of any unpublished price sensitive information.

Unpublished Price Sensitive Information ("UPSI") means any information, which relates, directly or indirectly, to the Company or its securities, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities of the Company.

"Generally available" information means information that is accessible to the public on a non-discriminatory basis. Information which is published on the website of stock exchange where the securities of the Company are listed or published by way of a press release by the Company, would ordinarily be considered generally available.

UPSI includes, without limitation, information relating to the following:

- Financial results, financial condition, projections or forecasts;
- Dividends (both interim and final);
- Change in capital structure;
- Mergers, de-mergers, acquisitions, delisting, disposals and expansion of business and such other transactions;
- Known but unannounced future earnings or losses;
- Significant corporate events, such as a pending or proposed acquisition or joint venture;
- Plans to launch new products or product defects that have a significant impact;
- Significant developments involving business relationships with customers, suppliers or other business partners;
- Changes in auditors as per statutory requirement or otherwise or auditor notification that the issuer may no longer rely on an audit report;
- Events regarding the Company's securities (such as repurchase plans, stock splits or changes in dividends, changes to the rights of security holders, public or private sales of additional securities or information related to any additional funding);
- Bankruptcies, receiverships or financial liquidity problems;
- Positive or negative developments in outstanding litigation, investigations or regulatory matters with significant impact on financial results; or
- Any changes to the Company's Board of Directors or the Company's key managerial personnel and key agreements with them;
- Any significant changes to the Company's capital structure.

The SEBI Regulations prohibit the communication of UPSI to any person except in compliance with applicable law. Further, procuring any person to Trade in the securities of any company when in possession UPSI is also prohibited under the SEBI Regulations and the securities laws. Violations of the SEBI Regulations and the securities laws subject Insiders to severe penalties including disgorgement proceedings, fines and imprisonment as per the applicable law.

### RULES:

The rules shall be called 'Rules for Trading in the securities of Gretex Share Broking Limited by an Insider' ("Rules"). These Rules shall come into force with immediate effect.

#### DEFINITIONS:

- 1. "Act" shall mean the Securities and Exchange Board of India Act, 1992 (15 of 1992).
- "Audit Committee" shall mean Committee of the Board of the Company constituted pursuant to Section 177 of the Companies Act, 2013 read with Regulation 18 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
  - 3. "Board" shall means the "Securities and Exchange Board of India".
  - 4. "Company" means GRETEX SHARE BROKING LIMITED ("THE COMPANY").
  - 5. "compliance officer" means any senior officer, designated so and reporting to the board of directors or head of the organization in case board is not there, who is financially literate and is capable of appreciating requirements for legal and regulatory compliance under these regulations and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of unpublished price sensitive information, monitoring of trades and the implementation of the codes specified in these regulations under the overall supervision of the board of directors of the listed company or the head of an organization, as the case may be.

### "Connected Person," Means-

- (i) any person who is or has during the six months prior to the concerned act been associated with a company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the company or holds any position including a professional or business relationship between himself and the company whether temporary or permanent, that allows such person, directly or indirectly, access to unpublished price sensitive information or is reasonably expected to allow such access.
- (ii) Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established, -

- (a) an immediate relative of connected persons specified in clause (i); or
- (b) a holding company or associate company or subsidiary company; or
- (c) an intermediary as specified in section 12 of the Act or an employee or director thereof; or
- (d) an investment company, trustee company, asset management company or an employee or director thereof; or
- (e) an official of a stock exchange or of clearing house or corporation; or
- (f) a member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
- (g) a member of the board of directors or an employee, of a public financial institution as defined in section 2 (72) of the Companies Act, 2013; or
- (h) an official or an employee of a self-regulatory organization recognised or authorized by the Board; or
- (i) a banker of the company; or
- (j) a concern, firm, trust, Hindu undivided family, company or association of persons wherein a
  director of a company or his immediate relative or banker of the company, has more than ten
  per cent. of the holding or interest;
- 7. "Contra Trade" means a trade or transaction which involves buying or selling any number of shares of the Company and within 6 months trading or transacting in an opposite transaction involving sell or buy following the prior transaction.
- **8.** "Designated Person": The term "Designated Person" shall consist of:
  - I. Promoters of the Company
  - II. Directors of the Company and its subsidiaries if any;
  - III. All employees in the Finance and Accounts Department, Corporate Planning Department, Legal Department, Enterprise Risk Management Department, Corporate Strategy, Information Security and any other departments of the company and its material subsidiaries, if any on the basis of their functional role or access to unpublished price sensitive information
  - IV. Managing Director and employees upto two levels below Managing Director of the Company and material subsidiaries if any.
  - V. Executive Secretaries of Directors and Executive Officers of the Company, any support staff of the Company, such as IT staff or secretarial staff who have access to unpublished price sensitive information;
  - VI. Immediate Relatives of persons specified in (I) to (V) above
  - Any other Person designated by the Company on the basis of their functional role and such function would provide access to UPSI;
- 9. "Director" shall have the meaning assigned to it under the Companies Act, 2013.
- 10. "Immediate Relative" means a spouse of a person, and includes parent, sibling, and child of that person or of the spouse, if they are either dependent financially on such person, or consult such person in taking decisions relating to Trading in securities.

- 11. Insider: An "Insider" means any person who is:
  - i) a Connected Person or
  - ii) in possession of or having access to UPSI.
- 12. "Key Managerial Personnel" shall have the meaning assigned to it under the Companies Act, 2013.
- 13. "Leak of UPSI" shall refer to such act/circumstance(s) by virtue of which an UPSI is made available or becomes available, by any means or mode to any person, association, body, firm, agency, society, entity or to a group thereof, whether registered or otherwise before its official publication or announcement or formal circulation in public domain and which shall also include any purported attempt thereof.

Explanation: It covers the instances where the UPSI has been shared by a person to any person, association, body, firm, agency, society, entity or to a group thereof except in compliance with applicable law.

- 14. "Material financial relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift from a designated person during the immediately preceding twelve months, equivalent to at least 25% of the annual income of such designated person, but shall exclude relationships in which the payment is based on arm's length transactions.
- 15. "Officer" shall have the meaning assigned to it under the Companies Act, 2013.
- 16. Promoter and Promoter Group: "Promoter" shall have the meaning assigned to it under the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof. "Promoter Group" shall have the meaning assigned to it under the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof.
- 17. "Securities" shall have the meaning assigned to it under the Securities Contracts (Regulations) Act, 1956 or any modification thereof except units of a mutual fund.
- 18. "Trading" means and includes subscribing, buying, selling, dealing, or agreeing to subscribe, buy, sell, pledge, unpledged, deal in the Computer's securities either directly or through portfolio management services, and 'trade' shall be construed accordingly.
- 19. "Legitimate purpose" shall include sharing of unpublished price sensitive information in the ordinary course of business by an insider with partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants, provided that such sharing has not been carried out to evade or circumvent the prohibitions of these regulations

Words and expressions used and not defined in these Rules but defined in the Securities and Exchange Board of India Act, 1992, the Securities Contracts (Regulation) Act, 1956, the Depositories Act, 1996 or the Companies Act, 2013 and rules and regulations made there under shall have the meanings respectively assigned to them in those legislations.

### PROHIBITION ON COMMUNICATING OR PROCURING UPSI

An Insider shall not-

- i) communicate, provide, or allow access to any UPSI, relating to the Company or its securities, to any person
  including other Insiders, except to the extent allowed by these Rules or SEBI Regulations; or
- ii) procure from or cause the communication by an Insider of UPSI, relating to the Company or its securities.

Provided that nothing contained above shall be applicable when an UPSI is communicated, provided, allowed access to or procured:

- i) in furtherance of legitimate purposes, performance of duties or discharge of legal obligations pursuant to appropriate notice, confidentiality and non-disclosure agreements being executed; or
- ii) in the event the Board of Directors directs or causes the public disclosure of UPSI in the best interest of the Company; or
- iii) within a group of persons if such persons have been identified and secluded within a "CHINESE WALL" or information barrier by the Compliance Officer from the rest of the Company for a particular purpose or for a specified period of time in furtherance of legitimate purposes, performance of duties or discharge of legal obligations, and are subjected to, among other conditions, additional confidentiality obligations, information barriers designed to prevent exchanges of UPSI outside the "Chinese wall", and the execution of an undertaking by such persons to abstain and/or forego Trading during such seclusion or till the UPSI no longer constitutes UPSI and has become generally available.

## PROHIBITION ON INSIDER TRADING

An Insider shall not, directly or indirectly,-

- i) Trade in securities of the Company that are listed or proposed to be listed when in possession of UPSI;
- Trade in securities of the Company except when the Trading Window is open and the Insider is not in possession of UPSI.
- iii) Provide advise/tips to any third party on trading in Company's securities while in possession of UPSI and an insider who has ceased to be associated with the Company shall not, for a period of six months from date of such cessation, directly or indirectly trade in the Company's Securities while in possession of UPSI.

Trading in Securities of other companies. No Insider may, while in possession of unpublished price sensitive information about any other public company gained in the course of employment with the Company, (a) trade in the securities of the other public company, (b) "tip" or disclose such material non-public information concerning that company to anyone, or (c) give trading advice of any kind to anyone concerning the other public company.

No Insider may take positions in derivative transactions in the securities of the Company at anytime.

The restriction in above may not apply to:

- (a) A transaction that is an off-market inter-se transfer between Insiders who were in possession of the same UPSI without being in breach of these Rules and both parties had made a conscious and informed trade decision; and
- (b) Trades pursuant to a Trading Plan setup in accordance with these Rules and SEBI Regulations.

When a person has traded in securities while in possession of unpublished price sensitive information, his trades would be presumed to have been motivated by the knowledge and awareness of such information in his possession.

### TRADING WINDOW

- Designated Persons may Trade in the Company's securities after securing pre-clearance from the Compliance Officer in accordance with these Rules.
- 2) Designated Persons shall not Trade in the Company's securities when the trading window is closed.
- 3) The trading window shall generally be closed for all Insiders.
- 4) Additionally, the trading window shall be closed in particular for a Designated Person or class of Designated Persons when the Compliance Officer determines that a Designated Person or class of Designated Persons can reasonably be expected to have possession of UPSI, for such periods as determined by the Compliance Officer. Designated Person or class of Designated Persons will receive a notification on such special blackout periods.
- 5) The trading window may be re-opened after closure, not earlier than 48 hours after the UPSI in question becomes generally available.
- The trading window restriction shall not apply for below cases;
  - off-market, inter-se transfer between insiders who were in possession of the same UPSI without violating the policy and both parties had made a conscious and informed trade decision.
  - transaction carried out through the block deal window mechanism between persons who were in possession of the UPSI without violating the policy and both parties had made a conscious and informed trade decision
  - iii) transaction carried out pursuant to a statutory or regulatory obligation to carry out a bona fide transaction.
  - iv) Transaction undertaken pursuant to the exercise of stock options in respect of which the exercise price was pre-determined in compliance with applicable regulations.
  - v) Trades executed as per the trading plan setup in accordance with the policy.

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- vi) Pledge of shares for a bona fide purpose such as raising of funds, subject to pre-clearance by the compliance officer
- vii) Transactions undertaken in accordance to respective regulations made by SEBI, such as acquisition by conversion of warrants or debentures, subscribing to rights issue, further public issue, preferential allotment or tendering of shares in a buy-back offer, open offer, delisting offer.

### PRE-CLEARANCE OF TRADING

- All Designated Persons who intend to trade in the securities of Gretex Share Broking Limited (either in their own name or in any immediate relative's name) i.e. buy or sell securities during the trading window open period and if the value of the securities likely to be traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rs.10,00,000/- (Rupees Ten Lakh Only), should preclear the transactions by making an application in the format set out in Annexure 1 to the Compliance Officer indicating the estimated number of units of securities that the designated person or immediate relative(s) intends to trade and such other details as specified in the form and also declare that the applicant is not in possession of unpublished price sensitive information as per Annexure 2.
- 2) The Compliance Officer shall not approve any proposed Trade by Designated Person if the Compliance Officer determines that such Designated Person is in possession of UPSI even though the trading window is open.
- 3) The Compliance Officer may, after being satisfied that the application and undertaking are true and accurate, approve Trading by a Designated Person, on the condition that the Trade so approved shall be executed within seven trading days following the date of approval.
- 4) The Board of directors of the Company shall be the approving authority for approving the pre-clearance application of Compliance Officer and Executive Director.
- 5) The Designated Person shall, within two days of the execution of the Trade, submit the details of such Trade to the Compliance Officer as per Annexure - 3. In case the transaction is not undertaken, are port to that effect shall be filed in the said form.
- 6) If the pre-cleared Trade is not executed within seven trading days after the approval is given, the Designated Person must secure pre-clearance of the transaction again.
- Pre-clearance of trades shall not be required for a trade executed as per an approved trading plan.
- 8) A Designated Person who Trades in securities of the Company without complying with the pre-clearance procedure as envisaged in these Rules or gives false undertakings and/or makes misrepresentations in the undertakings executed by him/her while complying with the pre-clearance procedure shall be subjected to the penalties as envisaged in these Rules.

### ADDITIONAL TRADING RESTRICTIONS ON DESIGNATED PERSONS

- All Designated Persons who Trade in the securities of the company shall not enter into a contra trade during the next six months following the prior transaction. In case of any contra trade be executed, inadvertently or otherwise, in violation of such a restriction, the profits from such trade shall be liable to be disgorged for remittance to SEBI for credit to the Investor Education and Protection Fund administered by SEBI.
- 2) The above restriction on contra trade shall not apply in case of exercise/sale of ESOP shares provided the Designated Persons do not possess UPSI and the sale is executed when the trading window is open and after obtaining pre-clearance.

### TRADING PLAN

- 1) A Designated Person shall be entitled to formulate a Trading Plan that complies with the SEBI Regulations (a "Trading Plan") and present it to the Compliance Officer for approval and public disclosure. The trading plan may be executed only after the plan is approved by the Compliance officer and disclosed to the stock exchanges on which the securities of the Company are listed.
- 2) Designated person shall not exercise any influence over the amount of Securities to be traded, the price at which they are to be traded, or the date of the trade. Designated person may delegate discretionary authority to his/her broker, but in no event Designated person may consult with the broker regarding executing transactions, or otherwise disclose information to the broker concerning the Company that might influence the execution of transactions, under the Trading Plan after it commences.
- 3) The Trading Plan once approved shall be irrevocable and the Designated Person shall mandatorily have to implement the plan, without being entitled to either deviate from it or to execute any trade in the securities outside the scope of the Trading Plan. However, the implementation of the Trading Plan shall not be commenced, if at the time of formulation of the plan, the Designated Person is in possession of UPSI and the said information has not become generally available at the time of the commencement of implementation. The commencement of the Trading Plan shall be deferred until such UPSI becomes generally available information.

## PENALTY FOR INSIDER TRADING

- An Insider who acts in contravention of these Rules shall be liable to have his services or relationship with the Company, as the case may be, terminated.
- 2) Directors, Officers and employees of the Company who violate these rules shall be subject to disciplinary action by the Company, which may include wage freeze, suspension, recovery, claw back etc. and ineligibility for future participation in the Company's stock option plans or termination.
- 3) The SEBI or any other appropriate regulatory authority may also be informed of the violation of these Rules so that appropriate action may be taken.

### DISCLOSURE REQUIREMENTS

### 1) Initial Disclosure:

- (a) Every Promoter, member of the promoter group, Key Managerial Personnel, director of the Company and each of their Immediate Relatives shall disclose his holding of securities of the Company within thirty days of these Rules taking effect as per Form A set out in **Annexure 4**.
- (b) Every person, on appointment as a Key Managerial Personnel or a director of the Company or upon becoming a Promoter or member of the promoter group, shall disclose his/her and Immediate Relatives' holding of securities of the Company as on the date of appointment or becoming a promoter, to the Company within seven days of such appointment or becoming a promoter, as per Form B set out in Annexure 5.
- (c) Every Designated person shall disclose details like Permanent Account Number (PAN), names of educational institutions from which they have graduated and names of their past employers.

### 2) Continual Disclosure:

- (a) Every Designated person shall disclose names and Permanent Account Number or any other identifier authorized by law of the following persons to the company on an annual basis and as and when the information changes:
  - i. Immediate relatives
  - ii. Persons with whom such designated person(s) shares a material financial relationship
  - iii. Phone and mobile numbers which are used by them
- (b) Every Promoter, member of the promoter group, designated person, director of the Company and each of their Immediate Relatives shall disclose as per Form C set out in Annexure 6 to the Company the number of such securities acquired or disposed of within two trading days of such transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of Rs.10,00,000/- (Rupees Ten Lakh Only).
- (c) Any off-market trade done as per regulation 5(6) of this policy shall be reported by the insiders to the company within two working days.
- (d) The disclosure shall be made within two working days of:
  - i. The receipt of intimation of allotment of shares, or
  - ii. The acquisition or sale of shares or voting rights, as the case maybe.

### 3) Disclosure to the Stock Exchange:

The Compliance Officer shall not if the stock exchanges, particulars of the Trades, within two trading days of the receipt of the Continual Disclosure or from becoming aware of such information.

### 4) Disclosures by other Connected Persons.

The Compliance Officer may, require any other Connected Person to disclose the holdings and trading in securities of the Company as per **Form D** set out in **Annexure - 7** at such frequency as he may determine.

5) All Designated Persons must make an annual disclosure of the number of Securities of the company held as on 31st March each year by them including details of purchase/sale of Securities of the Company during the financial year to the Compliance Officer. This disclosure must be made within 30 (thirty) days from the close of each financial year.

### MISCELLANEOUS

- The Board of Directors shall be empowered to amend, modify, and interpret these Rules and such Rules shall be effective from such date that the Board may notify in this behalf.
- 2) The Compliance Officer shall provide the Audit Committee of the Board, on a quarterly basis, all the details of Trading in securities by the Designated Persons including any violations of the Rules.
- 3) The Compliance Officer shall maintain
  - i. an updated list of Designated Persons,
  - ii. records of disclosures and pre-clearance applications and undertakings for a period of five years and
  - iii. a confidential list of any 'restricted securities' to which the Compliance Officer may require Designated Persons to seek pre-clearance before Trading in such 'restricted securities'.
- 4) The Company shall require all Connected Persons to formulate and adhere to a code of conduct to achieve compliance with these Rules. In case such persons observe that there has been a violation of these Rules, then they shall inform the Board of Directors of the Company promptly.
- 5) Any suspected violation of leak of unpublished price sensitive information or violation of this policy can be reported under whistle blower policy.

The Company is committed to continuously reviewing and updating its policies, and the Company therefore reserves the right to amend this Policy at any time, for any reason, subject to applicable law.

These Rules are subject to the applicable prevailing law in relation to prevention of Insider Trading and if there is any inconsistency between any of the provisions of these Rules and applicable law, the applicable law shall prevail.

# SPECIMEN OF APPLICATION FOR OBTAINING PRE-CLEARANCE TO DEAL/TRADE IN SECURITIES OF THE COMPANY

To,
The Compliance Officer,
Gretex Share Broking Limited.

## Sub: Application for obtaining pre-clearance to deal / trade in securities of the Company

Pursuant to the SEBI (Prohibition of Insider Trading) Regulations, 2015 and the Company's Insider Trading Policy, I seek approval to purchase/sell/subscribe \_\_\_\_\_\_\_ Equity Shares of the Company as per details given below:

1.	Name of the applicant	
2.	Designation (if applicable)	
3.	Relationship with the Applicant (Self/Immediate	
	Relative)	
4.	Number of securities held as on date	
5.	Folio No. / DPID/Client ID No.	
6.	The proposal is for	(a) Purchase of securities
		(b) Subscription to securities
		(c) Sale of securities
		(d) Pledge
7.	Proposed date of trading in securities	
8.	Estimated number of securities proposed to be	
	purchased/ subscribed/ sold/ pledge	
9.	Price at which the transaction is proposed	
10.	Current market price (as on date of application)	
11.	Whether the proposed transaction will be	
	through stock exchange or off-market trade	
12.	Folio No./ DPID/ Client ID No. where the	
	securities will be credited/ debited	

T	onclose	herewith	tho	Had	ortaking	cianad	by mo
1	enciose	nerewith	uie	Ond	ertaknig	signed	by me.

Signature:

Name: Designation:

Date:

## UNDERTAKING TO BE ACCOMPANIED WITH THE APPLICATION FOR PRE-CLEARANCE

To,

ne Compliance Officer,
retex Share Broking Limited
being a Designated Person of the company as per the Rules for Trading in the curities of Gretex Share Broking Limited residing at, am desirous of trading in shares of the
ompany as mentioned in my application dated for pre-clearance of the transaction.
further declare that I am not in possession of any unpublished price sensitive information (UPSI) up to the time of gning this Undertaking.
the event that I have access to or receive any unpublished price sensitive information after the signing of this idertaking but before executing the transaction for which approval is sought, I shall inform the Compliance Officer of e same and shall completely refrain from trading in the securities of the Company until such information becomes ablic.
leclare that I have not contravened the provisions of the Rules as notified by the Company from time to time.
the event of this transaction being in violation of the Rules or the applicable laws,(a) I will, unconditionally, release, old harmless and indemnify to the fullest extent, the Company and its directors and officers, (the 'indemnified persons') rall losses, damages, fines, expenses, suffered by the indemnified persons,(b)I will compensate the indemnified resons for all expenses incurred in any investigation, defence, crisis management or public relations activity in relation this transaction and (c) I authorize the Company to recover from me, the profits arising from this transaction and mit the same to the SEBI for credit of the Investor Education and Protection Fund administered by the SEBI.
undertake to submit the necessary report within two days of execution of the transaction/ a 'Nil' report if the ansaction is not undertaken.
approval is granted, I shall execute the trade within seven days of the receipt of approval failing which I shall seek e-clearance afresh.
leclare that I have made full and true disclosure in the matter.
gnature:
ame:
esignation:
ate:

FOR OFFICE USE

Serial number of the application received	
Date & time of receipt of the Application	
Date & time of communication of the pre-clearance or otherwise	
Reasons for not giving pre-clearance	

Signature of the Compliance Officer

/ Authorised Officer

## DISCLOSURE OF TRANSACTIONS

(To be submitted within 2 days of transaction/trading in securities of the Company)

Го,				
The Compliance Office	r,			
Gretex Share Broking	Limited			
I hereby inform that I				
Have not boug	ht / sold/subscribed any	securities of the Com	pany	
Have bought/s	sold/subscribed to	securities a	s mentioned below on	(date
_				
(strike out whichever is n	ot applicable)			
Name of Holder	No. of securities	Bought/ sold/	DP ID/ Client ID/	Price (₹)
	traded	subscribed	Folio No.	
	ve information is correct been contravened for effort	•	ons of the Company's Rul ransactions(s).	es and/or applica

Annexure - 4 FORM A

## SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7(1)(a) read with Regulation 6(2)– Initial disclosure to the Company]

Name of the Company:

ISIN of the Company:

Details of Securities held by Promoter, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2)

Name, PAN, CIN/	Category of Person	Securities held as on the dat	% of Shareholding	
DIN & Address	(Promoters/ KMP/	coming into for		
with contact nos.	Directors /			
	immediate relative	Type of security (For eg No.		
	to/ others etc)	Shares,		
		Warrants, Convertible		
		Debentures etc.)		

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives of the company held by Promoter, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2)

Open Interest of t	he Future contracts	held as on the	Open Interest of the Option Contracts held as on the			
date of reg	gulation coming int	o force	date of regulation coming into force			
Contract	Number of	Notional value	Contract	Number of	Notional value	
Specifications	units (contracts*	in Rupee	Specifications	units (contracts*	in Rupee	
	lot size)	terms		lot size)	terms	

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options

Name & Signature:
Designation:

Date: Place:

Annexure - 5

FORM B

### SEBI (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7 (1)(b) read with Regulation 6(2)- Disclosure on becoming a director/ KMP/ Promoter]

Name of the Company: ISIN of the Company:

Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter of a listed company and other such persons as mentioned in Regulation 6(2).

110 moter of a noted company and other outh persons as mentioned in regulation o(2).										
Name, PAN,	Category of	Date of Securities held at the time of		%	of					
CIN/DIN &	Person	Appointment	becoming Promoter/		Shareholding					
Address with	(Promoters/ KMP/	of Director	appointment of Director/ KMP							
contact nos.	Directors/	/KMP OR	Type of security (For No.							
	immediate	Date of	eg Shares,							
	relative to/ others	Becoming	Warrants,							
	etc)	Promoter	Convertible							
			Debentures etc.)							

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives of the company held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter of a listed company and other such persons as mentioned in Regulation6(2).

Open Interest of tl	ne Future contracts	held at the time	Open Interest of the Option contracts held at the time			
of becoming Promo	oter/ appointment o	f Director/ KMP	of becoming Promoter/ appointment of Director/KMP			
Contract	Number of	Notional value	Contract	Number of	Notional value	
Specifications	units (contracts*	in Rupee	Specifications	units (contracts*	in Rupee	
	lot size)	terms		lot size)	terms	

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options

Name & Signature: Designation: Date: Place:

Annexure - 6 FORM C

# SEBI (Prohibition of Insider Trading) Regulations,2015 [Regulation7(2) read with Regulation6(2)-Continual disclosure]

Name of the Company: ISIN of the Company:

Details of change in holding of Securities of Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation6(2).

Name , PAN, CIN/ DIN, & Addr es s	Category of Person (Promoter s/ KMP/ Director s/ immediat	Securities held prior to acquisition/ disposal				acquisition/ all disposal add according sal Sh		Date of allotme advice/ acquisit of share sale of Shares specify	nt ion s/	Date of intimati on to compan y	Mode of acquisitio n/ disposal (on market/ public/ rights/	Exchange on which the trade was executed		
with conta ct nos.	e relative to/ others etc.)	Type of security (For eg Shares, Warrants , Converti ble Debentu res etc.)	No. and % of shareho lding	Type of security (For eg. Shares, Warrants, Convertibl e Debenture s etc.)	No.	Val ue	Transacti on Type (Buy/ Sale/ Pledge / Revoke/ Invoke)	Type of security (For eg. Shares, Warrants , Converti ble Debentu res etc.)	No. and % of sharehol ding	From	To		rights/ preferenti al offer/ off- market/ Inter- se transfer, ESOPs etc.)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

Note: "Securities" shall have the same meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of trading in derivatives of the company by Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).

Trading in derivatives (Specify type of contract, Futures or Options etc)									
Type of	Contract	B.	uy	S	which the trade				
contract			Number of units (contracts* lot size)	Notional Value	Number of units (contracts* lot size)	was executed			
16	17	18	19	20	21	22			

*Note:* In case of Options, notional value shall be calculated based on Premium plus strike price of options.

Name & Signature:

Designation:

Date:

Place:

# Annexure – 7 **FORM D (Indicative format)**

## SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation7(3)-Transactions by Other connected persons as identified by the company]

Details of trading in securities by other connected persons as identified by the company

Name, PAN, CIN/ DIN, & Address with contact	Connection With compa	Securities held prior to acquisition/ disposal		Securities acquired/ Disposed				Securities held post acquisition/ disposal		Date of allotment advice/ acquisition of shares/ sale of Shares		Date of intimati on to compan y	Mode of acquisitio n/ disposal (on market/ public/	Exchange on which the trade was executed
nos. of other connect ed persons as identifi ed By the compan y		Type of security (For eg.–Shares, Warrants, Convertible Debentures etc.)	No. and % of shareho lding	Type of security (For eg. Shares, Warrants, Convertibl e Debenture s etc.)	N o.	Val ue	Transacti on Type (Buy/ Sale/ Pledge / Revoke/ Invoke)	Type of security (For eg. Shares, Warrants , Converti ble Debentu res etc.)	No. and % of sharehol ding	From	To		rights/ preferenti al offer/ off- market/ Inter- se transfer, ESOPs etc.)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

Note: "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

## Details of trading in derivatives by other connected persons as identified by the Company

	Trading in derivatives (Specify type of contract, Futures or Options etc)									
Type of	Contract	B	uy	S	which the trade					
contract	specifications	Notional Value	Number of units (contracts* lot size)	Notional Value	Number of units (contracts* lot size)	was executed				
16	17	18	19	20	21	22				

**Note:** In case of Options, notional value shall be calculated based on Premium plus strike price of options.

Name: Signature: Date: Place:

## POLICY AND PROCEDURE FOR INQUIRY IN CASE OF LEAK OF UNPUBLISHED PRICE SENSITIVE INFORMATION OR SUSPECTED LEAK OF UNPUBLISHED PRICE SENSITIVE INFORMATION

#### Preamble

This Policy is framed with an aim to implement a structured procedure for investigation in case of leak or suspected leak of UPSI.

### Applicability

This policy shall apply to all Insiders and any other persons as assigned by law from time to time.

### Process of inquiry in case of leak of UPSI or suspected leak of UPSI

 Complaint (written or oral or electronic) regarding a leak or suspected leak of UPSI may be received by the Company from the following sources:

### a) Internal:

- i. Whistle blower vide the whistle blower process as illustrated in the Company's Whistle Blower Policy;
- ii. Any leak or suspected leak of UPSI detected through the internal controls implemented by the Company.

## b) External:

Registrar and Share Transfer Agent, Depository, Stock Exchange, Regional Director, Registrar of Companies, regulatory /statutory authority or any other department of Central or State Government based on the complaint received from a whistle blower (above shall be collectively referred to as "Complaint(s)".

- The Chief Compliance Officer shall report the Complaint to the Audit Committee within a reasonable time from the date of receipt of the Complaint;
- 3. The Audit Committee shall review the Complaint and shall discuss with the Chief Compliance Officer and Company Secretary on potential next steps including but not limited to seek additional information to consider an investigation, disclosure requirements to the regulatory authorities, appointment of an investigation panel consisting of internal employees or external agencies. If the Complaint implicates the Chief Compliance Officer and/or Company Secretary then they shall excuse themselves from the said inquiry process;
- 4. If the Audit Committee mandates an investigation, then the identified panel of investigators shall conduct the investigation into the Complaint(s) and present their findings to the Chief Compliance Officer. The executive summary of the investigation shall be reported to the Audit Committee by the Chief Compliance Officer;
- Based on the update provided by the Chief Compliance Officer, the Audit Committee shall put forward its recommendation to the Board. The Board, on receipt of such recommendation and after due review/ deliberations, shall decide on the next steps;
- The Board shall have the power to amend any of the provisions of this Policy, substitute any of the provisions with a new provision and also replace this Policy entirely with a new Policy;

